



**Lyon  
County  
Education  
Association**

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*The LCEA Newsletter  
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# The Tutorial Enterprise

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## Visit the NEA Member Benefits Website

To find out more about Insurance Programs, Financial Services, Member Discounts, Tools and Tips, Free Giveaways, and Featured Offers click on the links at the NEA Member Benefits Website:

**<http://www.neamb.com/>**

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## **Weingarten Rights (Right to Representation)**

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Association representative be present at the meeting.”

If you have any work-related problems, follow these guidelines:

1. Do not resign or abandon your work location.
2. All communication with your Association is strictly confidential.
3. Document, in writing, the incident.
4. Keep any records that relate to the incident.
5. Representation is strongly advised.
6. Timeliness is important—don't delay.
7. Use your contract as your guide.
8. Follow orders unless there is potential for personal injury—you can grieve the orders later.
9. Call your UniServ Director for help.

## **Know Your Negotiated Agreement**

By Steve Fargan, LCEA President

Article 7 of the Negotiated Agreement covers many areas of Teacher Protection. The areas covered include the following:

- Discipline Procedures.
- Evaluation.
- Personnel Files.
- Other

This is an outline of the many areas covered in Article 7. Go to the Negotiated Agreement page on the LCEA web site to view Article 7 as well as the entire Negotiated Agreement. Here is a link:

<http://www.lcea-nv.org/na.html>

*The Professional Negotiation Agreement Between Lyon County School District And The Lyon County Education Association is available in two different formats, .html and .pdf.*

Article 7-1-4 addresses our right to representation.

7-1-4 A licensed employee is entitled to representation when meeting with administration on job related matters. Representation for the employee and the District shall be purposeful to the resolution of issues.  
APPROVED 1999

After reading Weingarten Rights (Right to Representation) above, you can see how our Negotiated Agreement is similar.



## Discount Season Passes at Kirkwood

The Ormsby County Education Association and Lyon County Education Association have teamed up again to offer discounted season passes at Kirkwood. We have expanded our team to include members of any local affiliate of the Uniserv Council of Nevada, the Nevada State Education Association or the National Education Association. Kirkwood has expanded the offer to include your family, friends, and even friends of friends. Below are some details on the best deal on an unrestricted Kirkwood 2011-2012 Network pass.

- There are no blackout dates.
- Never miss a powder day.
- Ski or ride any weekend, any holiday and never have to wait in a ticket window line.
- Kirkwood gets the deepest and driest snow in the Sierra Nevada Mountains.

## **The price is currently only \$399\* per pass!**

(Order early to get next season's pass at a lower price.)

Network Pass Benefits: 2 per day \$10 off buddy tickets on weekends and holidays (\$20 off midweek), 20% off Sun-Friday lodging, 10% off logo items and pass holder pricing at ShopKirkwood.com.

Greetings! As your 11/12 Kirkwood Network Pass Representative, I'm happy to share with you this sale price of just \$399\* - the best deal anywhere, anytime on a full, every day, all day, unrestricted winter of Tahoe's best skiing and riding! Take advantage of this early-bird deal and purchase using the login below:

Network Log In: **fargan**

Network Password: **kirkwood68**

Purchase Your Pass Here:

<http://www.kirkwood.com/networkpass>

or

<https://skikirkwood.com/e-commerce/grpLogin2.aspx>

\*The next scheduled increase on the Network Pass rates is November 1st. Final Network Pass price is \$499.

Contact [Steve Fargan](mailto:lolo@loloville.com) at: [lolo@loloville.com](mailto:lolo@loloville.com) (home e-mail) if you have any questions.