



**Lyon  
County  
Education  
Association**

**Steve Fargan**

*President*

**Val Friskey**

*Vice President*

**Dick Mesna**

*Treasurer*

**Jane Claar**

*Secretary*

**Email:**

[lcea@lcea-nv.org](mailto:lcea@lcea-nv.org)

**Web Site:**

<http://www.lcea-nv.org>

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*The LCEA Newsletter  
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# The Tutorial Enterprise

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### Visit the NEA Member Benefits Website

To find out more about Insurance Programs, Financial Services, Member Discounts, Tools and Tips, Free Giveaways, and Featured Offers click on the links at the NEA Member Benefits Website:

<http://www.neamb.com/>



**Login and use your NSEA Access membership card for members' only discounts at:**

<http://www.memberweb.com/memberweb/NewLogin.asp>

# Weingarten Rights (Right To Representation)

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Association representative be present at the meeting.”

If you have any work-related problems, follow these guidelines:

1. Do not resign or abandon your work location.
2. All communication with your Association is strictly confidential.
3. Document, in writing, the incident.
4. Keep any records that relate to the incident.
5. Representation is strongly advised.
6. Timeliness is important—don't delay.
7. Use your contract as your guide.
8. Follow orders unless there is potential for personal injury—you can grieve the orders later.
9. Call your UniServ Director for help.

Below is an article from the Negotiated Agreement between the Lyon County School District and the Lyon County Education Association that relates to this.

7-1-4 A licensed employee is entitled to representation when meeting with administration on job related matters. Representation for the employee and the District shall be purposeful to the resolution of issues.

APPROVED 1999

Our UniServ Director is Randy Cahill. Here is his contact information:

Phone: 800-232-6732 extension 3029

Email: [randy.cahill@nsea-nv.org](mailto:randy.cahill@nsea-nv.org)



## Discount Season Passes at Kirkwood

The Ormsby County Education Association and Lyon County Education Association have teamed up again to offer discounted season passes at Kirkwood. We have expanded our team to include members of any local affiliate of the Uniserv Council of Nevada, the Nevada State Education Association or the National Education Association. Kirkwood has expanded the offer to include your family, friends, and even friends of friends.

Below are some details on the best deal on an unrestricted Kirkwood 2009-2010 Network pass.

- There are no blackout dates.
- Never miss a powder day.
- Ski or ride any weekend, any holiday and never have to wait in a ticket window line.
- Kirkwood gets the deepest and driest snow in the Sierra Nevada Mountains.

### **The price is only \$429\* per pass!**

(Order early to get next season's pass at a lower price.)

Valid 7 days a week with no restrictions.

(The Network Pass is not valid at Durango Mountain Resort)

Greetings! As your 09/10 Kirkwood Network Pass Representative, I'm happy to share with you this great deal available on a full winter of Tahoe's best skiing and riding!

**Purchase before December 15th using this log in and password:**

Network Log In: **fargan**

Network Password: **kirkwood68**

Purchase Your Pass Here:

<http://www.kirkwood.com/networkpass>

or

<https://skikirkwood.com/e-commerce/grpLogin2.aspx>

\*Network Pass Rate Increase Dates: April 30, 2009; September 8, 2009; December 15, 2009.

Pricing is valid through December 15th. The current list price for a Kirkwood Unrestricted Pass on the Kirkwood website is \$559.

Contact [Steve Fargan](mailto:lolo@loloville.com) at: [lolo@loloville.com](mailto:lolo@loloville.com) (home e-mail) if you have any questions.



# WEA/UCN ANNUAL WILD ISLAND PICNIC



The WEA/UCN Annual Wild Island Picnic took place on Saturday, September 12th, 2009 from 10:00am to 7:00pm. This year the whole park was bought out! This included the Water Park along with Miniature Golf, Bowling, Indy Cars and High Ballocity! Also included was live bluegrass music and an All-You-Can-Eat Buffet Luncheon. Close to 4000 members and their families attended. Nearly 300 were from the Lyon County Education Association. A fun time was had by all who attended this great event for our members.



**Make plans to attend the  
WEA/UCN ANNUAL WILD ISLAND PICNIC  
next year!**